

R Systems International Limited

CIN : L74899DL1993PLC053579

Registered Office : GF-1-A, 6, Devika Tower, Nehru Place, New Delhi- 110019

Tel : +91 120 4303500; Website : www.rsystems.com; Email : rsil@rsystems.com

Statement of Consolidated Unaudited Financial Results for the quarter and nine months ended September 30, 2025

(Rs. in million, except per share data)

S.No.	Particulars	Three months ended			Nine months ended		Year ended
		30.09.2025	30.06.2025	30.09.2024	30.09.2025	30.09.2024	31.12.2024
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Income						
(a)	Revenue from operations	4,986.17	4,620.15	4,440.87	14,030.97	12,927.71	17,417.27
(b)	Other income (refer to Note 2)	17.40	469.67	15.70	506.27	56.40	83.14
	Total income	5,003.57	5,089.82	4,456.57	14,537.24	12,984.11	17,500.41
2	Expenses						
(a)	Employee benefits expense	3,294.00	3,049.24	2,997.42	9,328.72	8,919.94	11,911.19
(b)	Finance costs	37.23	21.41	16.05	73.55	64.50	83.95
(c)	Depreciation and amortisation expense	166.11	158.43	165.70	470.55	498.72	653.73
(d)	Other expenses	971.38	868.91	760.90	2,570.47	2,152.39	2,936.52
	Total expenses	4,468.72	4,097.99	3,940.07	12,443.29	11,635.55	15,585.39
3	Profit before tax (1-2)	534.85	991.83	516.50	2,093.95	1,348.56	1,915.02
4	Tax expense						
(a)	Current tax	230.75	251.99	149.25	639.44	533.20	678.38
(b)	Deferred tax credit	(49.31)	(18.70)	(30.87)	(43.37)	(106.46)	(75.18)
	Total tax expense	181.44	233.29	118.38	596.07	426.74	603.20
5	Net profit for the period / year (3-4)	353.41	758.54	398.12	1,497.88	921.82	1,311.82
6	Other comprehensive income / (loss)						
	Items that will not be reclassified to profit or loss						
(a)	Re-measurements of the defined benefit plans	6.34	(15.86)	0.77	(18.74)	(11.38)	(12.14)
(b)	Deferred tax relating to re-measurements of the defined benefit plans	(1.60)	3.99	(0.27)	4.91	3.06	2.85
	Items that will be reclassified to profit or loss						
(a)	Foreign currency translation reserve	75.36	122.01	78.56	229.29	63.06	3.53
	Total other comprehensive income / (loss)	80.10	110.14	79.06	215.46	54.74	(5.76)
7	Total comprehensive income for the period / year (5+6)	433.51	868.68	477.18	1,713.34	976.56	1,306.06
8	Profit attributable to						
	Equity shareholders of the company	353.41	758.54	398.12	1,497.88	921.82	1,311.82
	Non controlling interest	-	-	-	-	-	-
		353.41	758.54	398.12	1,497.88	921.82	1,311.82
9	Total comprehensive income attributable to						
	Equity shareholders of the company	433.51	868.68	477.18	1,713.34	976.56	1,306.06
	Non controlling interest	-	-	-	-	-	-
		433.51	868.68	477.18	1,713.34	976.56	1,306.06
10	Paid-up equity share capital	118.39	118.38	118.31	118.39	118.31	118.31
11	Other equity						6,122.19
12	Earnings per share (refer to Note 3 and Note 4) (Equity share of par value of Re. 1/- each)						
(a)	Basic	2.99	6.41	3.37	12.65	7.79	11.09
(b)	Diluted	2.85	6.12	3.36	12.10	7.78	10.59

See accompanying notes to the financial results.

Notes:

- 1 The financial results for the quarter and nine months ended September 30, 2025 have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 'Interim Financial Reporting' ('Ind AS 34'). The above results were reviewed by the Audit Committee and have been approved by the Board of Directors at their meetings held on November 6, 2025. The statutory auditors have carried out a limited review and issued an unmodified report on the aforesaid results.
- 2 The transaction for sale of land, building and certain other assets located at Company's Noida office was concluded during the quarter ended June 30, 2025. Profit on sale of these assets amounting to Rs. 435.95 million is recorded under "Other Income" during the quarter ended June 30, 2025 and nine months ended September 30, 2025. The aforementioned assets were disclosed as assets held for sale as at December 31, 2024.
- 3 During the nine months ended September 30, 2025, the Company has allotted 88,943 equity shares against exercise of 88,943 Restricted Stock Units under the R Systems International Limited Management Incentive Plan 2023.
- 4 Earnings per share for the quarter and nine months ended September 30, 2025 and September 30, 2024 and quarter ended June 30, 2025, are not annualised.
- 5 The Consolidated Segment Information is set out in Annexure A.

**For and on behalf of the Board of Directors of
R Systems International Limited**

Place : Frisco Tx, USA

Date : November 6, 2025

Nitesh Bansal

Managing Director & Chief Executive Officer

DIN: 10170738

R Systems International Limited
Consolidated Segment Information

(Rs. in million)

S.No.	Particulars	Three months ended			Nine months ended		Year ended
		30.09.2025	30.06.2025	30.09.2024	30.09.2025	30.09.2024	31.12.2024
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Segment revenue						
	- Information technology services	4,452.14	4,134.41	3,991.29	12,534.63	11,713.91	15,725.17
	- Business process outsourcing services	540.19	502.02	465.20	1,534.64	1,262.77	1,756.45
	Total	4,992.33	4,636.43	4,456.49	14,069.27	12,976.68	17,481.62
	Less: Elimination of intersegment sales	6.16	16.28	15.62	38.30	48.97	64.35
	Revenue from operations	4,986.17	4,620.15	4,440.87	14,030.97	12,927.71	17,417.27
2	Segment results before tax, interest and exceptional items						
	- Information technology services	439.36	443.45	397.69	1,355.02	1,085.61	1,547.12
	- Business process outsourcing services	241.42	209.97	200.03	664.52	526.47	724.42
	Total	680.78	653.42	597.72	2,019.54	1,612.08	2,271.54
	(i) Finance costs	(37.23)	(21.41)	(16.05)	(73.55)	(64.50)	(83.95)
	(ii) Interest income	13.97	9.68	10.20	34.66	25.38	37.20
	(iii) Other unallocable income (refer to Note 2)	2.04	437.77	2.40	442.08	6.06	7.86
	(iv) Other unallocable expenses	(124.71)	(87.63)	(77.77)	(328.78)	(230.46)	(317.63)
	Profit before tax	534.85	991.83	516.50	2,093.95	1,348.56	1,915.02

Note: Assets and liabilities of the Company are used interchangeably between segments and the Chief Operating Decision Maker (CODM) does not review assets and liabilities at reportable segment level. Accordingly, in line with the requirements of Ind AS 108 - Operating Segments, disclosure relating to segment assets and liabilities has not been provided.

R Systems International Limited

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Statement of Standalone Audited Financial Results for the quarter and nine months ended September 30, 2025

(Rs. in million, except per share data)

S.No.	Particulars	Three months ended			Nine months ended		Year ended
		30.09.2025	30.06.2025	30.09.2024	30.09.2025	30.09.2024	31.12.2024
		(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
1	Income						
(a)	Revenue from operations	2,876.60	2,591.19	2,350.90	7,910.15	6,699.44	9,114.40
(b)	Other income (refer to Note 2 and Note 3)	573.02	481.22	9.72	1,048.82	324.15	461.75
	Total income	3,449.62	3,072.41	2,360.62	8,958.97	7,023.59	9,576.15
2	Expenses						
(a)	Employee benefits expense	1,803.45	1,687.18	1,525.39	5,056.55	4,559.39	6,152.53
(b)	Finance costs	36.21	20.61	14.43	70.90	59.25	77.61
(c)	Depreciation and amortisation expense	60.67	53.66	58.15	158.03	175.56	226.91
(d)	Other expenses	476.57	437.63	334.57	1,251.33	865.03	1,232.17
	Total expenses	2,376.90	2,199.08	1,932.54	6,536.81	5,659.23	7,689.22
3	Profit before tax (1-2)	1,072.72	873.33	428.08	2,422.16	1,364.36	1,886.93
4	Tax expense						
(a)	Current tax	174.70	208.40	96.00	514.78	368.00	457.38
(b)	Deferred tax credit	(45.02)	(13.65)	(30.03)	(60.88)	(91.91)	(56.00)
	Total tax expense	129.68	194.75	65.97	453.90	276.09	401.38
5	Net profit for the period / year (3-4)	943.04	678.58	362.11	1,968.26	1,088.27	1,485.55
6	Other comprehensive income / (loss)						
	Items that will not be reclassified to profit or loss						
(a)	Re-measurements of the defined benefit plans	4.89	(12.32)	(5.60)	(14.20)	(3.29)	(1.98)
(b)	Deferred tax relating to re-measurements of the defined benefit plans	(1.23)	3.10	1.96	3.57	1.15	0.50
	Total other comprehensive income / (loss)	3.66	(9.22)	(3.64)	(10.63)	(2.14)	(1.48)
7	Total comprehensive income for the period / year (5+6)	946.70	669.36	358.47	1,957.63	1,086.13	1,484.07
8	Paid-up equity share capital	118.39	118.38	118.31	118.39	118.31	118.31
9	Other equity						5,013.48
10	Earnings per share (refer to Note 4 and Note 5) (Equity share of par value of Re. 1/- each)						
(a)	Basic	7.97	5.73	3.06	16.63	9.20	12.56
(b)	Diluted	7.62	5.47	3.05	15.90	9.18	11.99

See accompanying notes to the financial results.

Notes:

- 1 The financial results for the quarter and nine months ended September 30, 2025 have been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 'Interim Financial Reporting' ('Ind AS 34'). The above results were reviewed by the Audit Committee and have been approved by the Board of Directors at their meetings held on November 6, 2025. The statutory auditors have expressed an unmodified audit opinion on these results.
- 2 During the quarter and nine months ended September 30, 2025, the Company has recognised dividend income from its wholly-owned subsidiaries amounting to Rs. 555.25 million. The Company had also received dividend from its wholly-owned subsidiaries amounting to Rs. 251.69 million and Rs. 401.73 million during the nine months ended September 30, 2024 and year ended December 31, 2024, respectively.

The aforesaid dividend is recorded under "Other Income".
- 3 The transaction for sale of land, building and certain other assets located at Company's Noida office was concluded during the quarter ended June 30, 2025. Profit on sale of these assets amounting to Rs. 435.95 million is recorded under "Other Income" during the quarter ended June 30, 2025 and nine months ended September 30, 2025. The aforementioned assets were disclosed as assets held for sale as at December 31, 2024.
- 4 During the nine months ended September 30, 2025, the Company has allotted 88,943 equity shares against exercise of 88,943 Restricted Stock Units under the R Systems International Limited Management Incentive Plan 2023.
- 5 Earnings per share for the quarter and nine months ended September 30, 2025 and September 30, 2024 and quarter ended June 30, 2025, are not annualised.
- 6 The Standalone Segment Information is set out in Annexure A.

**For and on behalf of the Board of Directors of
R Systems International Limited**

Place : Frisco TX, USA
Date : November 6, 2025

Nitesh Bansal
Managing Director & Chief Executive Officer
DIN: 10170738

R Systems International Limited
Standalone Segment Information

(Rs. in million)

S.No.	Particulars	Three months ended			Nine months ended		Year ended
		30.09.2025	30.06.2025	30.09.2024	30.09.2025	30.09.2024	31.12.2024
		(Audited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
1	Segment revenue						
	- Information technology services	2,336.41	2,089.17	1,885.70	6,375.51	5,436.67	7,357.95
	- Business process outsourcing services	540.19	502.02	465.20	1,534.64	1,262.77	1,756.45
	Revenue from operations	2,876.60	2,591.19	2,350.90	7,910.15	6,699.44	9,114.40
2	Segment results before tax, interest and exceptional items						
	- Information technology services	373.51	317.90	317.35	1,034.53	847.37	1,097.98
	- Business process outsourcing services	241.42	209.97	200.03	664.52	526.47	724.42
	Total	614.93	527.87	517.38	1,699.05	1,373.84	1,822.40
	(i) Finance costs	(36.21)	(20.61)	(14.43)	(70.90)	(59.25)	(77.61)
	(ii) Interest income	12.24	4.96	4.12	23.85	12.64	19.14
	(iii) Other unallocable income (refer to Note 2 and Note 3)	559.86	438.20	2.25	1,000.62	257.30	409.59
	(iv) Other unallocable expenses	(78.10)	(77.09)	(81.24)	(230.46)	(220.17)	(286.59)
	Profit before tax	1,072.72	873.33	428.08	2,422.16	1,364.36	1,886.93

Note: Assets and liabilities of the Company are used interchangeably between segments and the Chief Operating Decision Maker (CODM) does not review assets and liabilities at reportable segment level. Accordingly, in line with the requirements of Ind AS 108 - Operating Segments, disclosure relating to segment assets and liabilities has not been provided.